



BETH ISRAEL HOSPITAL *Record*

WHY

Ask yourself, "Why am I working in a hospital, Beth Israel Hospital?" Certainly if one compares salary with that in a comparable position in industry, one will find that most industrial establishments can meet the salary level of hospitals and often exceed it. Then, why?

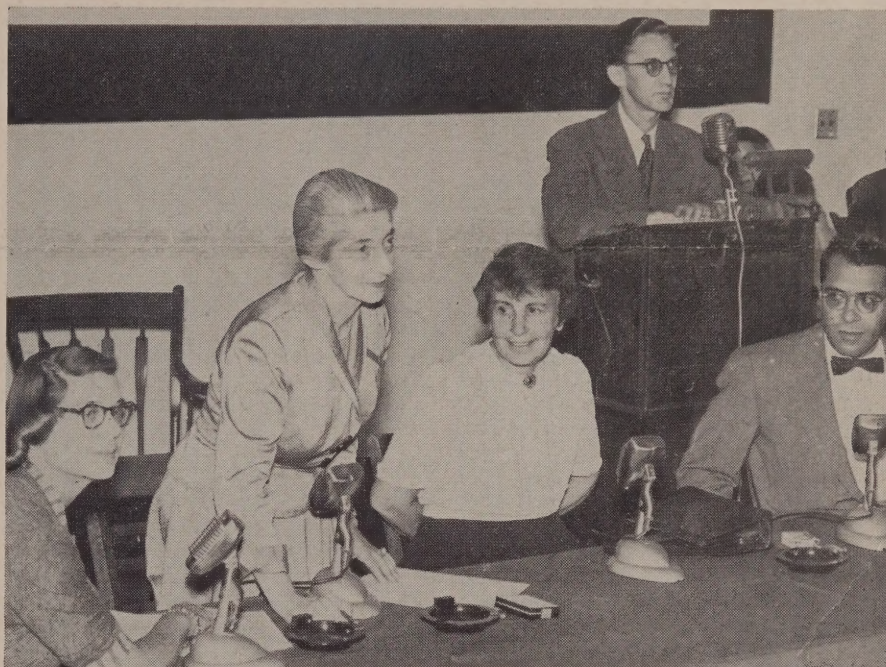
The community owes a special debt of gratitude to the employees who serve in our institutions, often at great personal sacrifice, often without weighing the burdens they carry or the hours they serve. But we in hospitals have the feeling of belonging, of being a part of a large group with whom we can identify ourselves, with whom we have common interests, goals, and ideas. Our hospital is pledged to provide the best care possible, and the effort of each and every employee is required to provide this care.

In order to provide the best care possible, we must consider our own health. A physical examination is required before employment; periodic examinations are given to maintain and protect the health of the employee. Blue Cross, a Personnel Health Clinic for medical attention or follow-up care, Social Security, an Employee Retirement Plan all exist to provide us with a measure of security.

There are no slack periods of employment in the treatment of patients, no economic cycle affecting the rate of infection or disease, no doors closed at any hour. This insures year around steady work. Nevertheless, time off or extra pay is given for legal holidays, vacations; and sick leave with pay are provided.

An attractive cafeteria and a busy informal coffee shop are centers of the friendly atmosphere which exists throughout the hospital. Here conversations cover sports, politics, and some have even led to matrimony.

Now, ask yourself again "why," and you will find that it is a difficult question to answer, requiring deep thought. There is no one answer which will satisfy everyone. However, basically, we are all interested in promoting the highest quality of medical care humanly possible. And it is through the coordinated cooperation of every individual associated with the hospital that we strive to maintain and preserve health, a priceless resource.



HEALTH EDUCATION PROGRAM

Special interest has been shown by the community, both lay and medical, in a new and very successful series of health education programs held in the Sherman Auditorium of the hospital. These programs, under the auspices of the Board of Trustees and the Women's Auxiliary, are presenting to the public the most noteworthy current thinking as to how social, emotional and physical factors influence human growth and development. This central theme carries through each successive discussion and extends from infancy through retirement and old age. The discussants include some of the most outstanding figures in the fields of Psychiatry, Social Service, Pediatrics, Obstetrics and general medicine. Interest in these panels has grown with each discussion. The first two discussions, on the subjects of *Infancy* and *Early Childhood*, met with great approval, the latter attracting an audience of more than 600 people. Dr. Anna Freud, daughter of the world-famed psychoanalyst, Dr. Sigmund Freud, contributed much to the success of this panel.

The remaining six panels cover the period of *School Years* through *Retire-*

ment and Old Age. The coming programs will be announced in the press.

The Health Education Committee responsible for the great success of this effort is as follows: Mrs. E. Geoffrey Nathan, Vice-President of the Women's Auxiliary, Chairman; Dr. Grete L. Bibring, Head of the Department of Psychiatry; Mrs. Bessie Dana, Director of the Social Service Department; Dr. Sydney S. Gellis, Pediatrician-in-Chief; Mr. Sidney Liswood, Assistant Director; Mrs. Sidney R. Rabb, President of the Women's Auxiliary; Mr. S. Robert Stone, President of the Board of Trustees; and Dr. Charles F. Wilinsky, Executive Director.

Pictured at a recent program entitled "Early Childhood," left to right, Miss Manon McGinnis, Research Associate, Harvard School of Public Health; Dr. Grete Bibring, Head of the Department of Psychiatry at Beth Israel and Assistant Professor of Psychiatry at Harvard Medical School; Dr. Anna Freud, member of the British Psychanalytical Society; Dr. Sydney S. Gellis, Pediatrician-in-Chief at Beth Israel Hospital and Assistant Professor of Pediatrics at Harvard Medical School, and Mr. Sidney Liswood, Assistant Director, Beth Israel Hospital.

PERSONALITIES . . .



ANNIE PHILLIPS

Making beds is just one, and a minor one, of the many duties Nurses' Aide Annie Phillips does each day, and always with a smile because Annie loves helping people. And her job is just that, helping people. It started back in Newfoundland, where Annie grew up, this love for helping people. She found time to do a lot of helping, in spite of keeping house for her family, helping as a volunteer with Girl Guides — our Scouts — Sunday School and others. When her parents died, she came to Boston where she had relatives and has remained here ever since, becoming a citizen also. When she first came to Boston, she did housework until one of our Nurses' Aide Trainee advertisements caught her eye. Friends urged her to apply and so she became a trainee back in March, 1947. After training, she was assigned to 4 B, and when the brand new OBS unit was opened, Annie went to 7 South where she has remained happily ever since. She finds real satisfaction in her work . . . and just ask her nurses and patients how they feel about her.

Our Nurses Aide training program is still continuing, and many of our present "green girls," like Annie Phillips are graduates of these classes.

BETH ISRAEL RECORD

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BETH ISRAEL HOSPITAL

330 Brookline Avenue
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NURSING NOTES

We bid a very warm welcome to Miss Bernice Carrington, a graduate of the Connecticut Training School, who has come to us from the New York Hospital to serve as Director of Nursing Service. Miss Carrington we know will be a very valuable member of our staff, and we all are enjoying our contacts with her.

Thirty students joined us in September to start their training as nurses. We wish these gals much luck as they start a most gratifying career. A merry round of activities, beginning with the welcoming tea given by the Student Association for the new students and their parents, ushered in the new group. After a three day orientation period, the students went home for the week-end and then rejoined us on Monday when their classes started. The Women's Auxiliary took the students on a trip to the North Shore ending with a picnic supper on the rocks of picturesque Rockport. The annual fall dance, always a gay and successful affair, was held on Saturday, October 25 in the living room of the Nurses' Home. The Women's Auxiliary sponsors this dance and as usual the music was wonderful and the refreshments delicious and well served.

The Alumnae Association is busy with meetings again and we see that many of the alumnae are back at the Beth Israel working part-time. The Massachusetts State Nurses' Association held its annual convention at Worcester in October. Miss Leah Nataupsky and Mrs. Eliza Brillard were sent by the alumnae as delegates. Many of the nurses went for the one day a very informative panel on a time study that had been conducted in some of the Boston hospitals was given. The participants were from Children's Medical Center, the New England Deaconess and Beth Israel Hospitals. Miss Helen Kumpan, Miss Rita Handler, and Miss Faye Clark were our representatives.

Many of the new graduates are married. Some have left Boston, but some have remained to serve on our staff. We also welcome a new group of graduates from St. Elizabeth's and St. Margaret's Hospitals who joined our staff in September and October. Miss Mary Shreenan, a graduate of Boston College School of Nursing, has joined our teaching staff. Miss Faye Clark is now Assistant Instructor in Nursing. Miss Florence Coslow is the new Head Nurse on 4C. North 7 is now partially open and Mrs. Selma Flash is the Head Nurse.

The maternity wing has been busy and some of our late arrivals are:

a girl to Mrs. Sylvia Slavin Rosen
a girl to Mrs. Pearl Banks Kaufman
a boy to Mrs. Eleanor Bogen Weizel
a girl to Mrs. Dorothy Minkin Golub

SOCIAL SERVICE NEWS

The Social Service Department, like all other departments, is now returning to normal after a hectic summer. Between weddings and vacations we were all kept busy. Our most recent bride is Jane Davis Bose who was married on September 13.

Another staff member married during the summer was Lolly Spiro who became Mrs. Herbert Selenkow on August 17th and is now living in Baltimore, joining another former secretary there, Nancy Dine Ruth.

Mrs. Phyllis Berkowitz has taken over the position of case aide formerly held by Mrs. Selenkow. We are happy to welcome Miss Isabelle Samet as a new addition to our secretarial staff. She came to us from the Surgical Research Department.

SUGGESTION BOX

Could you use \$5.00? . . . you could. How do you get it? . . . easy. Try the Suggestion Box. What's the gimmick? . . . simple. You just look around you, look at your job. You know it better than anyone else. Can you see a quicker, easier, cheaper way to do it — time saved, effort saved, money saved. Just drop your idea into the Suggestion Box, down by the time clock at the Employees Entrance. Here's an example of a good suggestion . . . the idea of using special envelopes that could be used over and over again for inter-hospital mail, instead of using a fresh envelope for every new memo. If you have suggestions or gripes of another kind, take them to your supervisor or Personnel. But for those ideas that can save time, labor and money, remember there's \$5.00 for the best suggestion.

SAM STEIMAN

We in the hospital were deeply shocked at the sudden death of Sam Steiman. Sam had given so much of himself to the hospital through the years, first as a member of the Male Volunteer Corps contributing many hours of service, and also continuing his interest as corresponding secretary of the group while working as an employee at the Information Desk and more recently in the Clinical Pathology Laboratory. Our deepest sympathy goes out to his wife and to his family. A Memorial Fund is being established by his fellow workers in his name, in tribute to his willing and faithful service to the Beth Israel Hospital.

THE RECORD SHOWS

New Additions:

To Dr. and Mrs. Harold Weizel, a son. Dr. Weizel is our Surgical Resident.

Dr. and Mrs. Robert Frank also are the proud parents of a son. Dr. Frank is an Assistant Resident in Surgery.

Mr. Robert Baker of our Dietary Department announces that he and Mrs. Baker also are proud of their new addition, a son, Robert William Baker, Jr.

To Edith Hanson, Nurses' Aide, a son. Mrs. Hanson is now on a leave of absence.

Best Wishes To:

Dr. Paul Miller, Assistant Resident in Surgery, who is engaged to Gloria Bennett of Brighton who was a Floor Clerk here this summer. A December wedding is planned. Sylvia Fine, OPD to Murray Levy of Roxbury; wedding plans are set for December 7th with a honeymoon trip to Florida.

Lorraine Brindle, Coffee Shop, to Earl Horrigan, Jr., USA, of Boston now in Alaska. They plan to be married on his return.

Audrey Wine, Social Service secretary, to Carl Werner of Brookline, a student at BU Medical School.

Elinor Hylen, Cafeteria Dietitian, to Harry Cleveland of Hartford, Connecticut. They will be married in April.

It seems to be contagious in the Purchasing Office, for the latest engagement is that of Mildred Rosenthal to Max Geller of Mattapan. They plan to be married in April.

Eleanor Fay, Cafeteria, to Ron Preising, USA, of Kingston, now stationed at Fort Banks, Winthrop.

No Longer "Bachelor" or "Miss":

Alma Berkman, Pathology, who was married to Dr. Anthony Uva of Chestnut Hill on August 7th.

Dr. Liuba Rozenberg, Assistant Resident in Pediatrics, to Bario Balutch of Tel-Aviv, Israel on August 2nd in Bahia, Brazil.

In Central Supply, Bessie Simansky, Nurse, became Mrs. Harris Griff on August 28.

Also in Central Supply, Irene Thesse, Nurse, who was married to Arnold Greene.

Irene Thesse and Bessie Simansky at their bridal shower given them by their fellow workers in Central Supply.



Also on the Newlywed List:

Dr. Nadya Konikov, Pathology, married to Dr. Virgil Bleich, Pathology Department, Salem Hospital, on November 1st.

Selma Gafin, OPD, who became Mrs. Harvey Strauss on July 6th. They went to Bermuda for their wedding trip.

Jean Bornstein, House Record Room, to Harold Shoher on October 26th.

Jean Daignault, Dietitian, Class of 1952, who became Mrs. Walter Whenman, on September 13th.

Miriam Shapiro, Blood Bank Nurse, to Hyman R. Sokoloff on June 29th with a honeymoon in Canada.

Rose Rudnick, Admitting Office, to Jacob Blayman on September 14th.

We may not claim to be a Matrimonial Bureau, but we sometimes wonder since:

Barbara Barron, Personnel Office, was married to Dr. Albert Schilling, formerly of our Medical Service, on July 6th. They drove across country to the Canadian Rockies and Yellowstone National Park on their honeymoon.

Roberta Prager, Dental Clinic, to Arthur Bloom, Pathology, on October 19th. They chose Canada for their honeymoon.

Heard Around Town:

June Ballentine, EKG Technician, was pleasantly surprised recently when she received a telephone call from her husband who was in Japan while on a short leave from Korea.

Dr. Mark Lesses has been made Chairman of the Committee of the Massachusetts Medical Society for Supervision of Regional Red Cross Blood Program for the entire state.

Summer vacations saw many people in Europe. Jean Pittman and Leona Applebaum, Social Workers, Drs. Thomas Dwyer and Norman Zinberg, of our Psychiatry staff, and Priscilla Belcher, Personnel Director. Also travelling out of the realm of New England were Dr. and Mrs. Albert Wasserman who went home for their vacation to Richmond, Virginia, and Lois Pickett, Dining Room who went to Manassas, Virginia.

An interesting note is that Nuvart Bogoshian, Dr. Wilinsky's secretary, was a

music student at Tanglewood, in the Berkshire Music Festival.

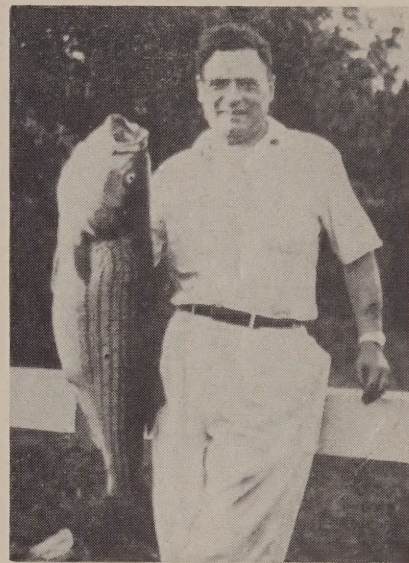
And Chick Morrison had a WONDERFUL time in Montreal!

Really energetic were dietetic internes from the class of 1952 who drove to California: Melvina Lee, Ruth Ho, Roberta Cutting and Nancy Riley.

Our best wishes for a speedy recovery to Evelyn Silverman, Clinical Technician.

David Cassens, Orderly, is now attending theological school and is working part-time.

A hearty welcome to Norman Finer, new Administrative Resident — hope you enjoy your stay here.



DR. ARNOLD SELIGMAN

Talk about the fish that got away — that's not the cry around here. The picture above is proof that Dr. Seligman brings them back, a 27 pound bass. We don't have evidence of the catch of Al DeLoid, Traffic Man, Mrs. Dorothy Richmond, Supervisor of the House Record Room or Barbara Schilling, Personnel Office, but reports are that they tasted so good!

Now we've heard about everything. The Main Kitchen received the unusual order of one broiled FRONT leg of chicken; our only comment is — what next!!!

Three graduates of 1952 class of Dietetic Internes have remained to be on the BIH staff: Betty Jane Breckenridge, Assistant Dietitian in the Cafeteria, Harriet Roth, Semi-Private Floor Dietitian, and Jean Daignault Whenman, Obstetric, Formula Room, and Pediatrics Dietitian.

Well, politics has been in the air and seems to be the main topic of conversation at breakfast, lunch, and dinner. As for Adlai or Ike — we're glad it's over, but now what do we talk about???

WOMEN'S AUXILIARY NEWS

The Auxiliary goes into a new season of activity and is happy to report that all projects will swing into action immediately following the Combined Jewish Appeal Drive, in which our women take active participation.

The 1953 Luncheon and show under the able direction of its Chairman, Mrs. Efrem Weinreb, is already organized and just waiting to begin its active work in December. The Auxiliary extends a cordial invitation to the hospital personnel to lend its talents to the fine performances which take place on the days of our Luncheons, Monday, April 20th, Tuesday, April 21st, and Wednesday, April 22nd, at the Hotel Bradford. Come to the try-outs in January. It's fun! — or, if you would like more information call Mrs. Efrem Weinreb, DE 2-1985.

The Thrift Shop, under the chairmanship of Mrs. Maurice Green, opened its doors on September 2nd to a record first week's business. The inspiration which motivates this fine group of women is constantly kept aglow by the magnificent cause they serve. All funds raised by the Thrift Shop are directed towards private nursing care, blood transfusions, and expensive drugs for indigent patients. The free care program of our hospital is en-

riched because of their constant work and efforts in its behalf.

From the time our Gift Shop opened its doors it has shown a steady yearly increase in business which indicates that the shop has an increasing acceptance — year by year. It is a tribute to our chairmen, Mrs. Abraham E. Pinanski and Mrs. Harry I. Mackin, and their ability to buy what our patients, our hospital personnel and our shoppers want. We are proud of its performance both as a convenience and a source of fund-raising.

The five new Branches of the Auxiliary which were organized last season are developing and growing in strength and leadership. They represent additional arms of service to the hospital and to its patients. We are both honored and grateful to announce the new district Branches and their chairmen.

Mrs. Sidney S. Dushan

Dorchester-Mattapan Branch

Mrs. Ralph Levine

Hull Branch

Mrs. Edward M. Ginsburg

Quincy Branch

Mrs. Max Berger

North Shore Branch

Mrs. Israel Palais

Roxbury Branch

We welcome the important addition of these district Branches to our constantly growing Auxiliary.

AHA CONVENTION REPORT

We should like to report on the Annual Convention of Women's Auxiliaries of the American Hospital Association which took place in Philadelphia this past September. The Auxiliary sessions were informative, instructive, and completely worthwhile. Women came from Hospitals all over the United States and Canada to get information and to give information. It is sort of a clearing ground for shared experiences. We learn that all Auxiliaries have more or less similar problems — we learn that women are as eager to give help as to get help and we take inspiration and courage to attempt what has been successfully achieved elsewhere.

It is not necessary to tell you here what Dr. Wilinsky (past president of the American Hospital Association) and Mrs. Abraham E. Pinanski (immediate past chairman of the National Committee on Auxiliaries) have given to the National Hospital scene — both from the viewpoints of Administration and Women's Auxiliaries. The Beth Israel Hospital which they serve and represent can be exceedingly proud of their contribution which, may we add, are known and appreciated in the Hospital world, from coast to coast.

WE ALL WORK TOGETHER

A hospital isn't just doctors, nurses and patients. We are all each and everyone of us part of the team, the team whose goal is to return the patient to health and happiness. We can't do that with medicines and treatment alone. Clean rooms,

clean linen, good food and clean dishes are essential too. And who could imagine a hospital without a building and men to maintain and heat that building. Tests performed by technicians, records kept by clerical workers, help from Social Service are all necessary parts of patient care.

Look at your own job now, could the hospital get along without it, without you — of course it could not. Yes, we're all each one of us part of that team backing up the nurse and the doctor to care for the patient as only a hospital can.



Sketch courtesy of the Hartford Hospital, Hartford, Conn.